Editorial

Albania, in the late 80: “The white stain of Europe” was just before the fall of communism. There was great poverty and necessity, and also big hunger for another different life.

Albania in the beginnings of 90: The former Albanian embassy in Bonn sends a fax to „our sister organization”, Nehemia Christliches Hilfswerk e.V. in Nidda, Germany and asks for spiritual and humanitarian help for the people, who couldn’t survive under the difficult conditions left behind by the centralized market economy, and religion taboo. In the same time, different churches from Norway organized humanitarian help transports in Albania. They were looking for a bus driver, who could be ready to take the risk to travel in a country which was in transition. Thanks to the help of many Albanian friends and volunteers, who helped from Upper Franconia in Germany, the first help packages were distributed in Pogradec region. It started as a three day action, which was extended then in a three month action, and now it is in the 20th year and divided in multiple projects: from planting and raising many evangelist churches, in social and medical projects, up the education line from kindergarten to University.

These are 20 emotional years, where we served with heart, hands and mind; 20 years where NEHEMIA has influenced to achieve the stable changes in the society through specific projects, where NEHEMIA collaborates with other partner organizations, offers education, serves through social, medical and spiritual help, has helped during national disorders and Kosovo crisis, giving hope to the people even in difficult times. I can also mention many other things.

The work during these 20 years has showed that many other things can be done. There are positive challenges which help to be improved continuously in our work and this is also one of basic principles of our work. In the last years there were many challenges and big obstacles for our work.

NEHEMIA Foundation is specifically experiencing what does it mean to lack security in investments, knowledge and work, especially for the work of small nonprofit organizations, and how does it damage not only this organization, but also the image of a country that might be interesting for a foreign investor.

Apart from all the challenges it is a joy to give help, especially when it falls in good grounds, where help, support and collaboration are always necessary and appreciated. 20 years of work in Albania are an encouragement to continue and help further, not only in Albania, but also in other countries in the world.

Thanks to all the people that helped, volunteers, donators, coworkers, fellow citizens that stand behind this work and want to make Albania an example for the other countries.

Arnold Geiger
CEO
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Highlights 2011

20 years NEHEMIA

In our 20th anniversary of NEHEMIA in Albania, we had the honour and privilege to welcome the President of the Republic of Albania, Dr. Bamir Topi. He came personally to express his gratitude and respect for our work. Many other friends, donators and supporters from different countries of Europe and Albania honoured us with their presence that day.

10 years Amaro Tan

In January, at Amaro Tan School there was the festive ceremony of the 10 anniversary of this school’s start. During these 10 years, this school has served the children of Roma community and poor regional families. The teachers’ and all personnel commitment is a very great motivation for all of us.

NEHEMIA High School

This is the fourth year that NEHEMIA graduates were successful high school students with excellent results. Both with their diplomas, they also took the rings with their names written on them.

The “Nehemiah” musical

The children of NEHEMIA School, together with their teacher created a wonderful musical show. The screenplay of the musical was based on the story of the prophet Nehemiah in the Bible, but strongly connected with the story of the Foundation in Albania.

Nehemiah Gateway

NEHEMIA wants to share the experience and knowledge to help the people in need in different countries. For this reason Nehemiah Gateway was created, the umbrella organization for NEHEMIA Foundation in Albania.

Tour of the theatrical group

Goethe Institute organized a theatrical group in Pogradec with teenagers that learn the German language and enabled their participation in the Fourth International Festival of Theatre for Youth in Germany, where four NEHEMIA school pupils were part of this group.
After the finish of the second academic year, the students did their educational practice in some companies in Germany and Switzerland, during January - March 2011.

Anxhelina Jugu & Kristina Myslymi

They have been pupils of Amaro Tan School, and now continue the NEHEMIA high school, a dream become reality for these two girls. Sometimes it is very difficult that girls from the Roma community break the taboos and difficulties and continue the studies. NEHEMIA supports and motivates these girls and boys, giving them the chance of a more qualitative education.

The Economic Forum Germany – Albania

A delegation consisting of small and medium German companies made a visit in Albania for the purpose of giving information and creating contacts. This activity was organized by NEHEMIA University in Pogradec in collaboration with German-Albanian Economic Association, Berlin (DAW) and the German Industry and Trade Association in Albania, Tirane.

Nehemiah Gateway University

After the finish of the second academic year, the students did their educational practice in some companies in Germany and Switzerland, during January - March 2011.

Royal Rangers in Eurocamp

The Royal Rangers Camp organized in France was titled “Beyond imagination” and it welcomed 6300 scouts from 22 countries of Europe, and the Royal Rangers Albania was represented by 8 people.

adidas-NEHEMIA Challenge Cup

In Bucimas was organized the finals of “adidas-NEHEMIA Challenge Cup”, where 18 schools and 3 institutions with 23 teams of girls and boys participated. The winner of this year was the public school Gjok Shajiptari.
Challenges 2011

The status for public profit

In 20 years, NEHEMIA Foundation has served in Albania, investing in a huge social capital. Now, after 20 years of tireless work, NEHEMIA is confronted with the refusal of the status for public profit from the respective institutions.

This challenge has been very strong during the whole year and is a challenge that goes on. Because of this situation, we are obliged to pay taxes for every import of humanitarian and material help for projects in community development and for people in need.

VAT reimbursement

During the construction period in Buçimas, because of many purchases of necessary materials, we now have the right of reimbursement of VAT.

The reimbursement total sum reaches up to 80,000 €, but unfortunately this sum is not yet reimbursed by the respective institutions.

This situation has prevented us to continue the work with some other projects, including here the organization of the outer surrounding in connection to the project “Road Circulation for children and youth”. 
Our goal was to help people by making them capable of helping themselves, and building their future society founded on strong values.
Vision, mission & values

Vision

“To love the Lord our God with all our heart, soul and mind and learn to love our neighbours as we love ourselves”

Mission

“By utilizing our Christian values we will impact, in positive ways, the people and societies of Albania and other Balkan countries.”

NEHEMIA Albania shares the conviction that the most effective and sustainable way to reform societies is through the nourishing of the people’s minds, bodies and spirits. It is through helping them to create healthy and Biblically-based lifestyles that we transform and build-up lives and nations.

Values

The core values of our organization are:

Compassion
Forgiveness
Respect
Integrity
Honesty
Commitment

Our values and ethical principles come from the Bible. The Bible is the foundation of our work. We believe that in this book God has given his answers and remedies to the many problems the society is going through these days.

In this view, it is essential that our leaders and coworkers respect and act according to the values and standards of our organization, and that these values become part of their work.
The work of NEHEMIA Foundation in Albania has grown up in these 20 years of work and for this reason a better organization of the work is required. This was the reason we created the concept of local and national centers. Actually, in Albania there are not only two national centers (NEHEMIA Albania and NEHEMIA University), but also 8 local centers.

Respectively, the local centers are in Buçimas, Pogradec, Durrës, Gjirokastër, Has, Bishnicë, Peshkëpi and Stropckë.
Partners

Apostolic Church

The Apostolic Church serves for the people in the areas around Pogradec, mainly through the spiritual projects, but also with humanitarian and social help.

In 2012 the Apostolic Church plans to be registered as a legal entity.

International Aid Services America (IAS)

(Participating Mission in USA)

IAS has supported continuously us in the completion of different projects on education and business.

Christian Relief Association Wismar (CHW)

CHW has structured its work in the Mokra area in Pogradec, serving in spiritual, social, medical and educational activities.

In 2012 CHW plans to be registered as a legal entity.
Challenges are positive and make us better. We follow the principle of facing challenges to utilize full potential of our staff.
The organisational structure

The organisational structure of the Foundation consists of a Supervisory Board, Executive Board and University Board. Every Local and National Center has their leaders who are the direct managers of the daily work done inside the Foundation.

The Supervisory Board

Kai Uellendahl (Chairman)
Christian Vögeli (Member)
Fabiola Haxhillari (Member)
Helmut Hauser (Member)
Frieder Weinhold (Member)
Barbara von Schnurbein (Member)

The Executive and University Board

Arnold Geiger (CEO)
Herolinda Shkullaku (COO)
Isolde Flessa (CCO)
Flamur Elmasllari (CFO)

Coworkers (145 in total)

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<td>Part time</td>
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<td>Foreigners</td>
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<tr>
<td>Volunteers</td>
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Projects & activities

Spiritual projects

To plant and nurture self-multiplying and growing Christian churches in Albania and the whole Balkan region.

We believe that the Biblical principles are the right foundation for progress and that the church as a Christian fellowship is the core of sustainable development for the society. Therefore, the landmark of our work is the church.

Social and medical projects

To serve by social and medical help.

We serve those who need medical help and support them in getting what they need to eat daily. We offer this help for every one, independent from religion, status and the question of whether somebody deserves it or not. Our guiding principle is solving the problem and then preventing it!

Educational projects

To offer education and training.

Sustainable changes in the society can only be achieved by a growing number of well-educated and trained people that will have influence in their own society over time.

Our key focus for education is the young generation from the Kindergarten to University level, including professional training.

After a long experience in the region, we see these aspects as some of the most vital, change-needing/promising areas in Albania and the entire region.
**Spiritual projects**

**Regular services**

The regular services are organized in Pogradec, Durrës, Gjirokastër, Tirane, and also in 11 nearby villages. 245 believers participate regularly in these services. Some of these services are organized by the Apostolic Church, the NEHEMIA partner.

**Summer camps**

During 2011 were organized 8 summer camps for children and young people in Pogradec, Durrës and Gjirokastër, where 413 children experienced God. 53 coworkers took care for the organization of these camps voluntarily.

**Children & youth services**

Children and young people also have their regular meetings. These meetings are organized in cities and villages where the regular meetings take place. In these meetings 448 children and young people participate and it is joy to see their commitment and dedication.

**Royal Rangers**

During the year different meetings with children are organized in the area of Pogradec and Durrës. About 40 children participate regularly in these meetings. In Pogradec a 1 day camp was organized, where 15 children spent a night outside and organized a game called “The treasure hunting”. 8 Royal Rangers from Albania, also participated in the Eurocamp “Beyond imagination” in France.

**Seminars**

10 seminars and conferences are organized during the year with different topics on faith, women, men, elderly, church, other. These seminars are organized by NEHEMIA Congregation and also by the Apostolic Church. 95 believers have participated in these activities.

**Others**

Other spiritual activities are organized, such as praying meetings, different evangelization campaigns, women meetings, cell groups, Bible study. These meetings are organized during the week in Pogradec, Durrës and Gjirokastër and also in the nearby villages.
Christian fellowships are also the place where people meet to get motivation, inspiration, education, and to have fellowship with each other and God.
Social and medical projects

Home visits

Our social workers sometimes face the shocking reality during these visits. For this reason, we try to change as much as we can the situation these people live in every day, serving them with practical, material and financial help and also applying counselling and training. 3812 visits are done during 2011. These visits are done in Pogradec, Durrës, Gjirokastër, and Has and in nearby villages by NEHEMIA and its partners.

Soup kitchen / Day Care Center

A hot meal, friendly conversations and social care are the services that our coworkers give to the people and children in need in soup kitchens and day centers. The soup kitchens serve up to 30 grown-ups in the area of Pogradec and Gjirokastër. 220 children from Roma community also get this hot meal in our day care centers in Gjirokastër and Durrës and in Amaro Tan School as well.

Help for individuals and families

During 2011 many families and individuals are helped a lot with material, medical and financial help. 286 individuals and families are helped by NEHEMIA and its partners. Although this year it was impossible to distribute Christmas parcels as every year, because of not having the proper finances to pay the customs tax of the authorities asked for this humanitarian help, NEHEMIA anyway had the possibility of about 1000 parcels, some of which were prepared by the pupils of our school themselves. Also, the Italian organization “L’altra sponda dell’ ADRIATICO” (ASA) enabled a toy for every child of Amaro Tan school.

Physiotherapy and medical help

NEHEMIA serves with 2 physiotherapy rooms, located in Buçimas and Has. During this year, there have been 1035 free treatments for 171 regular patients. These services are offered also for NEHEMIA and Amaro Tan schools pupils, for the students, for the coworkers, and also for the community. 580 medical visits are also organized by NEHEMIA clinic in Buçimas.
adidas-NEHEMIA Challenge Cup

adidas-NEHEMIA Challenge Cup Finals, as every year, took place in the sport field of NEHEMIA Foundation in Buçimas.

During those 2 days, 18 schools and institutions with 23 teams of boys and girls played with each other. The participant teams were from Pogradec, Has and Tirana districts, but also from the neighbour country of Macedonia.

During those 2 days, there were also subsidiary activities under the care of the voluntary group of the Foundation Adi Dassler Fund, Germany. The winners of this championship were the teams of the public school of Pogradec “Gjok Shqiptari”, that both teams of boys and girls won.

Help for institutions

During this year we have helped 10 institutions and communities with different kind of helps, such as: school desks, didactic tools, medical materials and devices, toys, construction materials etc.

In collaboration with the German Federal Republic Embassy and our partner CHW, we did the reconstruction of the elementary public school in Bishnica village, the second of this kind in the remote community of Velçan.
Education - from kindergarten to university

NEHEMIA Kindergarten

NEHEMIA kindergarten offers full didactic material equipment, safe transport, food, and comfortable surroundings.

At NEHEMIA kindergarten, English language is part of the daily program, as well as Albanian language. Fun activities are organized in the kindergarten in collaboration with teachers and children’s parents.

There is an open, continuous and transparent communication with the parents. 34 children are registered at NEHEMIA kindergarten in Buçimas.

NEHEMIA School

NEHEMIA School has started its activity in 1998. Today it has extended its activity to high school, where 291 pupils and students study.

The school curricula is the same with public school curricula, but is has also some extra curricula such as: English language, which starts from the first class, German language which starts from the third class and also Informatics which starts from the fifth class. Some extracurricular activities are also organized such as: painting, drama, sports activities (teams) in three disciplines: soccer, volleyball, basketball.

Partnership

Our school is in partnership with Landheim Schondorf School in Germany that enables us to send two from our most excellent students every year to attend the lessons there, with the purpose of exchanging experience.

Aiming to the growth of collaboration between the neighbouring countries, the Italian organization “Bregu tjetër i Adriatikut” (The other shore of Adriatic Sea), initiates the ASA project for school twinning, and NEHEMIA school is included. Also, during 2011 our school followed the preparatory procedures for partnership with the organization Round Square Schools.

Highlights

Community service is another strong point of NEHEMIA School. The social capital is part of our mission and this thing we want to bring to the young generation. The projects where our NEHEMIA School has invested are the care for the environment cleaning the lake and planting new trees, help in distributing the food parcels by the Social Project and also preparation and distribution of Christmas parcels for the schools in poor villages of the district.
Qualitative indicators

The first class pupils in the school are accepted through an intelligence test with the participation of a psychologist.

We have the system of credits in the evaluation of the school work that are won through external tests, social engagement of the pupils, and some other activities. NEHEMIA School organizes twice every year external tests in: Albanian language, Mathematics, English and German language, Physics, Biology, and Chemistry. The high school graduates achieved these results in state exams:

- Literature – average grade 8.6
- Mathematics – average grade 9.0
  (The average grade in the whole country is 7)

In the optional exams:

- English – average grade 9.3
- Economics/Philosophy – average grade 8.9
- Chemistry – average grade 9.7

All the high school graduates won the right to continue the university studies, two of them at Nehemiah Gateway University.

Olympics and Competitions

NEHEMIA School encourages the gifts of the talented pupils and students, and this has brought forth that children from our school have won in different Olympics.

In the district competitions, children from our school have won 4 first place prizes in Mathematics and 5 second place prizes.

They also won 27 certificates for the knowledge of computer programs of Microsoft Office and 20 certificates of English language, 5 of which from FCE program of Cambridge and 5 from TOEFL program. In the German language examination at Goethe Institute in Tirana our pupils/students made it to win 5 certificates. In the national competition of the German language Reader the first three places were won by the pupils of our school.

In adidas – NEHEMIA Challenge Cup 2011 championship the triple-disciplined team of boys of our school won the second place, and in the social project they got the third place.
Amaro Tan kindergarten

The Amaro Tan kindergarten curriculum is a combination of a Christian program and Montessori Program.

36 children are registered in this kindergarten, mainly from the Roma community and poor families from the area.

Amaro Tan kindergarten offers full didactic material equipment, safe transport, food and comfortable surroundings.

Amaro Tan School

Amaro Tan School is a private educational institution, licensed, and serves mainly the children of the Roma community in Pogradec. This school offers a free elementary education for 106 children.

The school paedagogic staff takes care that all the pupils get the proper education, to face the challenges of the reality they live in. The teachers also together with the pupils serve in the poor families as well with home visits, practical work, counselling and social help.

Two of the pupils of this school are actually successfully attending the NEHEMIA high school in Buçimas, a dream become reality for these two girls.

Sewing Course

Amaro Tan School offers a sewing course for the girls in this school, but also for the women and girls of the city. 30 women attend this course for 6 months under the care of the responsible teacher.

At the end of this course, the women get a certificate accredited by the Ministry of Labour, Social Affairs and Equal Chances.

Other programs

Hygiene Program: 20-25 children get this service every day under the care of two adults.

Talent development: The pupils have the possibility to develop their talents in music, singing, painting, acting, etc.

Sewing Course: 20 pupils participate three times a week in this course.

Meditation time: 40 pupils participate every morning in the children’s meetings.

Dental Check: 140 children get this check which is offered free of charge by voluntary dentists.
Daily food program, food parcels for families, and the food for the summer camps for 140 pupils of Amaro Tan, were granted by Vodafone Albania Foundation.
Institution of higher education

Although still in the pilot phase, we offer a qualitative education to the students, so that they would become genuine professionals in the respective fields and would offer a positive influence to the community. The education quality we offer will help the students to be equipped with the proper means to start and be part in the economic and social progress and development.

Internships and studies

The Dual Program is one of the strongest points of Nehemiah Gateway University. The special thing of this program is the combination of the academic studies with the educational practice during the studies. The actual students are applying this program in the Business and Economics Branch. Their semester is divided in academic studies and then in a practical application in a company. All the students have the real possibility to do their practice in a prestigious company abroad, in Germany or Switzerland.

Academic program

Our students will be graduated with B.A. in these fields according the Bologna Agreement:

- Faculty of Business & Technology
- Faculty of Humanities

After the successful finish of their studies, the students will get a “First Level Diploma” (Bachelor of Arts) in their specific program.

The university also enables study programs of the second level (Master of Arts) in:

- Leadership and Educational Assessment
- European Studies

Highlights

Nehemiah Gateway University has the privilege to graduate the first students in 2012 in Business and Economics. After three years of intensive studies and educational practice, the students will be graduated with the title Bachelor of Arts.

Also this year the university is in accreditation process with the accreditation agencies FIBAA in Germany and TRACS in USA, which will seal the quality of the studies in this university.
Other educational projects

Friends of NEHEMIA Association

The existence of this association has shown its key role in the educational system of NEHEMIA. The association has helped with moral, professional and promotional help, as well as with materials such as:

• Buying books for the students and enriching the library.
• Organizing the educational practice places for the first group students.
• Financing the “Nehemiah” musical show tour.
• Supporting some pupils of Amaro Tan for different activities in collaboration with some pupils in Germany.
• Partial scholarship for a student of Nehemiah Gateway University.

The purpose is to help the talented and motivated students, that cannot finance their education in the long term. The scholarships are a crucial factor in stimulating the education.

Further education

NEHEMIA offers different trainings and courses:

• English language courses
• German language courses
• Summer school
• Training seminars with the paedagogic staff

All these courses are licensed by the Albanian government.
Services

“Hans Flessa” Guest house

The Guest House opened on 19th February 2011 in Bucimas, Pogradec. The house is designed to serve mainly those who contribute to our various projects.

Hans Flessa was born on 6th July 1933 in Ahornberg (Germany). He sincerely loved Albanian people and working as a volunteer for them. He contributed more than 2,500 hours of voluntary work to various NEHEMIA projects, all the while doing it with great passion and love. He was known for his most generous hospitality and his readiness to help at any time and on any occasion and that is why this building is named after him.

The guest house has 14 rooms designed with much style. All these rooms have qualitative materials, advanced technology, and much natural light. In the nearby building is located also the breakfast room, where every day you can have breakfast or drink a coffee.

The guest house is at disposal during the whole year, and its personnel are committed to make the guests’ stay as comfortable, pleasant and qualitative as possible.

Facilities

NEHEMIA centers offer places for different purposes such as camps, conferences, summer or winter holidays, sport activities, etc. All the places are equipped with the proper equipment and the latest technology for a pleasant and comfortable stay.

In Peshkëpi village, only 20 km from Pogradec, NEHEMIA serves with the community development, and we have reconstructed some of the existing buildings there into more comfortable places, to offer comfortable family holidays, conferences, or summer camps in fresh air and far from the city noise.

A comfortable place is also offered in Stropckë village, where our partner Apostolic Church serves for since many years the community there. There you can have summer camps, conferences or even family holidays.

All these places are located in the open nature, and you can also walk to the mountain or along the Ohrid Lake, experiencing the fresh air, and the beauty of Pogradec district.
20 years NEHEMIA - a quick view

1991 First trip to Albania.

1992-1996 The opening of the “Soup kitchen” for the poor, and other supporting projects.

1997 Internal riots in Albania caused the destruction of many projects of NEHEMIA.

1999 About 4000 Kosovo people found shelter and care for several months at NEHEMIA Center in Pogradec.

2000 Beginning of constructions.

2001-2002 10 years NEHEMIA in Albania.

2003-2004 Inauguration of three buildings in Buçimas: Church, School, and Mission House. The first year of NEHEMIA high school starts.
20 years NEHEMIA - a quick view

2005-2006 Opening of Local Center Has. First steps for the foundation of Nehemiah Gateway University.

2007-2008 First class of NEHEMIA High school graduates. Beginning of “adidas-NEHEMIA Challenge Cup”.

2009-2010 Inauguration of high school NEHEMIA building in Buçimas

2011 - 20 years NEHEMIA in Albania.
Licenses and registration

Projekte sociale dhe mjekësore

NEHEMIA Clinic/Medical Cabinet - LN-3649-08-2011 from the National Center of Licenses.

Services for the community care (Pogradec, Bishnicë, Durrës, Gjirokastër, Buçimas, Peshkëpi) - LN-0408-10-2009 from the National Center of Licenses.

Services for the community care (Has) – LN-0913-02-2010 from the National Center of Licenses.

Educational projects

NEHEMIA Elementary School - License No. 5342 Prot. No. 72, October 10, 1998 by the Ministry of Education and Science

NEHEMIA Kindergarten - License No. 4524 Prot. No. 160, November 23, 1999 by the Ministry of Education and Science

NEHEMIA Middle School - License No. 4088 Prot. No. 300, October 5, 2000 by the Ministry of Education and Science

NEHEMIA High School - License No. 6194 Prot. No. 288, September 14, 2004 by the Ministry of Education and Science

NEHEMIA Evening School - License No. 7001 Prot. No. 383, October 10, 2006 by the Ministry of Education and Science

Nehemiah Gateway University - License, June 4, 2008 by decision of the Council of Ministers

AMARO TAN School - License No. 5059, December 3, 2002 by the Ministry of Education and Science

AMARO TAN Middle School - License No. 3132 Prot. No. 173, May 15, 2006 by the Ministry of Education and Science

NEHEMIA Foundation Pogradec, courses - License No. 687, March 26th, 2008 by the Ministry of Employment, Social Affairs and Equal Chances

Foundation registration

NEHEMIA is registered in Albania as a humanitarian nonprofit foundation. The founders are the German humanitarian organizations “NEHEMIA Christian Aid Ministries” and “Action Committee for Persecuted Christians, AVC” (Member of the Pentecostal Alliance), both have their centers in Nidda (Germany). NEHEMIA Albania was first registered on February 20, 1992 by the Albanian Ministry of Culture Youth and Sports. Because of the changes in the law, the NEHEMIA Foundation was re-registered accordingly on May 13, 2002 at the district court of Tirana.
Donations & finances

As a non-governmental relief and mission organization, NEHEMIA Foundation depends on voluntary financial support and practical assistance from individuals, churches and other organizations. In addition to financial support we also receive:

**Spiritual support**

We believe in the power of prayer. That is why we consider intercession and prayers of Christian believers as one of the most effective ways of support for our projects and for the whole country of Albania.

**Professional advice**

We are very grateful for competent advisors, who put their rich experience at our disposal. Mission leaders and successful managers, who help us to put our vision into practice by developing long-term strategies and solutions for the daily challenges in our growing projects.

**Practical assistance**

Many people are ready to offer even their practical help through different activities during their holiday time. The biggest part of the donations comes from our supporters in Germany and Switzerland.

Some of our projects cover partially their expenses by the income generated on site. The offerings gathered in the church are used for the spiritual work and to help the poor.

**Financial responsibility**

We emphasize: Regular financial audits by licensed auditors from Albania and other countries. Transparency through regular publication of financial and activity reports.

Continuous internal financial audits.

Continuous training and further education of our managers and accountants.

Modern computer programs and techniques for accounting and administration.
Financial report

Dear sirs,

we have audited the attached financial statements of the NEHEMIA Foundation, which include the Balance Sheet on 31 December 2011, the respective Income and Expense Statement, the Change of Equity Statement and the Statement of Cash Flow for the period ending on that date, and a summary of the important accounting methods and other annex notes.

The responsibility for financial statement

The management is responsible for the genuine preparation and presentation of these financial statements, in accordance with the accounting principles widely accepted in the Republic of Albania. This responsibility includes: preparation and implementation and keeping of the internal audit, genuine presentation of the financial statements, which are without material anomaly, implementing the proper accounting methods, and also making the accountancy estimation for the proper circumstances.

Our opinion

In our opinion, the financial statements give a real and genuine image of the financial situation of NEHEMIA Foundation on 31 December 2010, of the financial result and of the cash flow for the closed period, in accordance with the widely accepted accounting principles in the Republic of Albania.

Audit responsibility

Our responsibility, based on the executed audit, is to express an opinion over these financial statements. We executed the audit in accordance to the International Standards of Auditing. These standards require that we implement the ethical requests and also plan and execute our audit, to obtain the logical guarantee that the financial statements do not contain material anomaly.

The audit includes procedure achievement to gain audit evidence about the amounts and the given information in the financial statements, based on tests, evidences which support the amounts and the given information in the financial statements.

The audit includes the estimation of the accounting principles performed and of the important evaluation done by the management, furthermore to assess the general presentation of the financial statements.

We believe the audit evidence we have received is sufficient and appropriate to give the basis of our opinion for the audit.

Pogradec, 31 January 2012

E.K.A. Audit
Bashkim KILLO
## Statement of activities
### 2011 compared to 2010

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<th>2010 Lek</th>
<th>2011 Lek</th>
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<td>Donations</td>
<td>20,364,878</td>
<td>31,409,260</td>
<td>11,044,382</td>
<td>150,851</td>
<td>224,352</td>
<td>73,501</td>
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<td>Donors</td>
<td>80,032,617</td>
<td>13,826,888</td>
<td>-66,205,729</td>
<td>592,834</td>
<td>98,763</td>
<td>-472,898</td>
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<tr>
<td>Service Income</td>
<td>28,941,919</td>
<td>33,094,505</td>
<td>4,152,586</td>
<td>214,385</td>
<td>236,389</td>
<td>22,004</td>
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<tr>
<td><strong>Total Support and Revenue</strong></td>
<td>129,339,414</td>
<td>78,330,653</td>
<td>-51,008,761</td>
<td>958,070</td>
<td>559,505</td>
<td>-398,565</td>
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<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
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<tr>
<td>Cars / Trans &amp; Travel</td>
<td>21,713,614</td>
<td>15,606,532</td>
<td>-6,107,082</td>
<td>160,842</td>
<td>111,475</td>
<td>-49,367</td>
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<td>Operative Expenses</td>
<td>71,260,266</td>
<td>75,069,350</td>
<td>3,809,084</td>
<td>527,854</td>
<td>536,210</td>
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<td>Personnel</td>
<td>83,282,148</td>
<td>84,454,908</td>
<td>1,172,760</td>
<td>616,905</td>
<td>603,249</td>
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<td><strong>Total Expenses</strong></td>
<td>176,256,028</td>
<td>130,175,130</td>
<td>-46,080,898</td>
<td>1,305,600</td>
<td>1,250,934</td>
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<tr>
<td><strong>Other Revenue &amp; Expense</strong></td>
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<tr>
<td><strong>Other Revenue</strong></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Humanitarian Items Income</td>
<td>5,430,177</td>
<td>498,167</td>
<td>-4,932,010</td>
<td>40,224</td>
<td>3,558</td>
<td>-36,666</td>
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<td>In Kind Income</td>
<td>100,864,197</td>
<td>73,747,164</td>
<td>-27,117,033</td>
<td>747,142</td>
<td>52,673</td>
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<td>Other Income</td>
<td>18,509,937</td>
<td>91,018,250</td>
<td>72,508,313</td>
<td>137,111</td>
<td>650,130</td>
<td>512,019</td>
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<td><strong>Total Other Revenue</strong></td>
<td>124,804,311</td>
<td>98,890,581</td>
<td>-25,913,730</td>
<td>924,476</td>
<td>706,361</td>
<td>-218,115</td>
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<td><strong>Other Expense</strong></td>
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<tr>
<td>Humanitarian Items Disbursed</td>
<td>5,430,177</td>
<td>498,167</td>
<td>-4,932,010</td>
<td>40,224</td>
<td>3,558</td>
<td>-36,666</td>
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<td>Other Expense</td>
<td>72,457,520</td>
<td>1,592,277</td>
<td>-70,865,243</td>
<td>536,722</td>
<td>11,373</td>
<td>-525,349</td>
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<td><strong>Total Other Expense</strong></td>
<td>77,887,697</td>
<td>2,090,444</td>
<td>-75,797,253</td>
<td>576,946</td>
<td>14,932</td>
<td>-562,011</td>
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<td><strong>Total Other Revenue and Expense</strong></td>
<td>46,916,614</td>
<td>96,800,137</td>
<td>49,883,523</td>
<td>347,530</td>
<td>691,430</td>
<td>353,900</td>
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<td><strong>Change in Net Assets</strong></td>
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<td>0</td>
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**Note:** The Euro values are approximate values accruing to the exchange rate.
# Statement of financial position

## 2011 compared to 2010

<table>
<thead>
<tr>
<th></th>
<th>2010 Lek</th>
<th>2011 Lek</th>
<th>Diff. in Lek</th>
<th>2010 € 135</th>
<th>2011 € 140</th>
<th>Diff. € 140</th>
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<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
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<td></td>
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<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Bank</td>
<td>26,098,004</td>
<td>3,264,353</td>
<td>-22,833,651</td>
<td>193,319</td>
<td>23,317</td>
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<tr>
<td>Cash on Hand</td>
<td>1,211,379</td>
<td>1,923,563</td>
<td>712,184</td>
<td>8,973</td>
<td>13,740</td>
<td>5,087</td>
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<tr>
<td>Accounts Receivable</td>
<td>12,281,432</td>
<td>13,096,591</td>
<td>815,159</td>
<td>90,974</td>
<td>93,547</td>
<td>5,823</td>
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<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>39,590,815</strong></td>
<td><strong>18,284,507</strong></td>
<td><strong>-21,306,308</strong></td>
<td><strong>293,265</strong></td>
<td><strong>130,604</strong></td>
<td><strong>-152,188</strong></td>
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<td><strong>Fixed Assets</strong></td>
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<td></td>
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<td></td>
</tr>
<tr>
<td>Land</td>
<td>81,703,802</td>
<td>81,703,802</td>
<td>0</td>
<td>605,213</td>
<td>583,599</td>
<td>-2,614</td>
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<tr>
<td>Tools and Machinery</td>
<td>15,691,576</td>
<td>15,381,713</td>
<td>-309,863</td>
<td>116,234</td>
<td>109,869</td>
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<td>Equipment</td>
<td>25,193,909</td>
<td>25,368,059</td>
<td>174,150</td>
<td>186,622</td>
<td>181,200</td>
<td>5,422</td>
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<td>Less: Accumulated Depreciation</td>
<td>-20,925,100</td>
<td>-21,992,302</td>
<td>-1,067,202</td>
<td>-155,001</td>
<td>-157,088</td>
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<td>Automobiles</td>
<td>28,281,699</td>
<td>21,804,750</td>
<td>-6,476,949</td>
<td>209,494</td>
<td>155,748</td>
<td>-53,746</td>
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<tr>
<td>Buildings</td>
<td>641,379,315</td>
<td>676,529,470</td>
<td>35,150,155</td>
<td>4,750,958</td>
<td>4,832,353</td>
<td>8,395</td>
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<tr>
<td><strong>Total Fixed Assets</strong></td>
<td><strong>553,251,349</strong></td>
<td><strong>558,812,018</strong></td>
<td><strong>5,560,669</strong></td>
<td><strong>4,098,158</strong></td>
<td><strong>3,991,514</strong></td>
<td><strong>-17,644</strong></td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>592,842,164</strong></td>
<td><strong>577,096,525</strong></td>
<td><strong>-15,745,639</strong></td>
<td><strong>4,391,423</strong></td>
<td><strong>4,122,118</strong></td>
<td><strong>-122,469</strong></td>
</tr>
<tr>
<td><strong>Liabilities and Net Assets</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Insurance Payable</td>
<td>1,502,046</td>
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<tr>
<td>Other Tax Payable</td>
<td>527,797</td>
<td>536,202</td>
<td>8,405</td>
<td>3,910</td>
<td>3,830</td>
<td>80</td>
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<tr>
<td>Accounts Payable</td>
<td>9,510,708</td>
<td>11,322,604</td>
<td>1,811,896</td>
<td>70,450</td>
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<tr>
<td>Loan</td>
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<td>69,385,900</td>
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<td>495,614</td>
<td>495,614</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>11,540,551</strong></td>
<td><strong>82,688,520</strong></td>
<td><strong>71,147,969</strong></td>
<td><strong>85,486</strong></td>
<td><strong>590,632</strong></td>
<td><strong>508,200</strong></td>
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<td><strong>Net Assets</strong></td>
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<tr>
<td>Total Fund Balance</td>
<td>581,301,613</td>
<td>494,408,005</td>
<td>-86,893,608</td>
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<td>-620,669</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>581,301,613</strong></td>
<td><strong>494,408,005</strong></td>
<td><strong>-86,893,608</strong></td>
<td><strong>4,305,938</strong></td>
<td><strong>3,531,486</strong></td>
<td><strong>-620,669</strong></td>
</tr>
<tr>
<td><strong>Total Net Assets and Liabilities</strong></td>
<td><strong>592,842,164</strong></td>
<td><strong>577,096,525</strong></td>
<td><strong>-15,745,639</strong></td>
<td><strong>4,391,423</strong></td>
<td><strong>4,122,118</strong></td>
<td><strong>-122,469</strong></td>
</tr>
</tbody>
</table>

**Note:** The Euro values are approximate values accruing to the exchange rate.
Bank accounts & contacts

Albania

NEHEMIA Found.
ProCredit Bank
Pogradec Branch/Albania
Kto: 55-002422-00-02
Swift: FEFAALTRXX
IBAN: AL03209425530000550024220002

Germany

Nehemiah Gateway
Sparkasse Nürnberg [BLZ 760 501 01]
Kto: 110 409 38
IBAN: DE66 7605 0101 0011 0409 38
BIC: SSKNDE77XXX

USA

For donations from the United States please visit the web site of IAS America (the collaborative mission): http://iasamerica.org/

“Friends of NEHEMIA Association” (Germany)

Raiffeisenbank Weilheim
BLZ: 701 696 02
Konto Nr.: 150 100
IBAN: DE28 7016 9602 0000 1999 66
BIC: GENODEF1WM1

NEHEMIA Albania

Rr. Nehemia
7304 Buçimas
Albania

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f: +355 (0) 868 20005
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